

BO ENEVOLD UHRENFELDT

ATTORNEY OF THE DANISH HIGH COURTS, PARTNER

Bo Enevold Uhrenfeldt is specialized in employment and labour law, including laws concerning working environment and industrial injuries. In particular, he has extensive experience with the interpretation of collective agreements and labour clauses related to public procurement.

Bo Enevold Uhrenfeldt has advised a large number of national and international corporations and public institutions on matters such as mergers and acquisitions, outsourcing, restructuring and mass redundancies. Further, he has specific experience with posting of workers, including obtaining work permits and hiring-out of labour.

Bo Enevold Uhrenfeldt often assists clients with negotiating and preparing contracts and frequently conducts cases before the ordinary courts, the Danish Labour Court, the Danish Board of Dismissals and industrial arbitration tribunals.

In addition, Bo Enevold Uhrenfeldt has lectured in contract law at the University of Copenhagen.

Bo Enevold Uhrenfeldt speaks English and the Scandinavian languages.

RATINGS

Legal 500 (2018, 2019, 2020, 2021)

Bo Enevold Uhrenfeldt is recommended as regards Employment.

Competent' and 'pragmatic' Skau Reipurth & Partnere primarily handles disputes over the interpretation of collective bargaining agreements and terminations. The team was bolstered by the arrival of Bo Enevold Uhrenfeldt from Bech-Bruun.

Skau Reipurth & Partnere's expertise spans real estate and construction, insolvency, employment and commercial disputes. Bo Enevold Uhrenfeldt arrived from Bech-Bruun.

[...] and Bo Enevold Uhrenfeldt, who is an expert in examining collective agreements and public procurement labour clauses, acted for the Danish Dental Association in an arbitration with Danish Regions concerning a collective agreement.

Skau Reipurth & Partnere is particularly active in individual data protection and HR-specific data privacy issues, as well as large GDPR compliance projects. The team also represents employers and employees in data-related employment litigation. Bo Enevold Uhrenfeldt leads the group (...) who has a strong track record in assisting non-corporate associations, NGOs, worker's unions and other volunteer and political organisations with data privacy matters.

All individuals that I have had the pleasure to work with have been exceptional, delivering high-quality legal documents and creating a feeling of utmost reassurance. I specifically want to point out Bo Enevold Uhrenfeldt as outstanding to work with!

Skau Reipurth & Partnere advises its client roster on restructurings, mass redundancies, and employment-related transactions. It also represents a variety of clients in litigation, with notable expertise in claims regarding the interpretation of collective agreements and terminations (...) Fellow co-head Bo Enevold Uhrenfeldt is also a key name to note.

Chambers Europe (2021)

Bo Enevold Uhrenfeldt enters the rankings this year due to his increased activity in the key employment mandates in the market. He assists with employment contracts, collective redundancies and unfair dismissal claims relating to discrimination allegations. Clients state that he is "very knowledgeable and service-minded," as well as "always quick to respond."

SPECIALIST AREAS

- Commercial law
- Employment and labour law
- Litigation and arbitration
- Personal Data
- Working Environment

WORK EXPERIENCE

2016 –
Skau Reipurth & Partnere Advokatpartnerselskab

2016
Mærsk Group (Secondment from Bech-Bruun Law Firm)

2013 – 2016
Bech-Bruun Law Firm

2011 – 2013
Confederation of Danish Industry

2008 – 2011
Horten Law Firm

EDUCATIONAL BACKGROUND

2017
Right to appear before the Danish High Courts

2017

CIPP/E, Certified International Privacy Professional (Europe)

2009

Admission to practice law

2004

Master of Laws, University of Aarhus

MEMBERSHIPS

- The Danish Association of Labour Law
- Member of the study programme committee for labour law, Danske Advokater

POSITIONS OF TRUST

- The Association of Danish Employment Lawyers, board member
- Øresunddirekt, part of the expert committee advising Swedish companies on Danish law

PUBLICATIONS

- Contribute to the book 'Employment and Labour Law 2019'
- Furthermore, Bo Enevold Uhrenfeldt has contributed to Legal 500's Comparative Guides in 2020 (Employment and labour law)