

FREDERIK BROCKS

ATTORNEY OF THE DANISH HIGH COURTS, PARTNER

Frederik Brocks is specialized in employment and labour law and has extensive experience within these areas.

Advise to Danish as well as international clients concerning terminations, cases concerning discriminations and equal treatment, the handling of employees in connection with restructuring processes and mergers and acquisitions, and drafting of various contracts, HR guidelines and company policies form a large part of Frederik Brocks' work.

As a particular expertise, Frederik Brocks has worked extensively with negotiation and disputes regarding the entering into, renewal or interpretation of collective agreements.

International employment relationships, including the handling of foreign workers in Denmark and expatriations are also part of Frederik Brocks' expertise.

Frederik Brocks works with dispute resolution and frequently appears before the ordinary courts, the Danish Labour Court, the Danish Board of Dismissals and industrial arbitration tribunals.

In addition, Frederik Brocks advises small and middle-sized companies and businesses on contract law, general commercial law and disputes.

Frederik Brocks speaks English and the Scandinavian languages.

RATINGS

Legal 500 (2016, 2017, 2018, 2019)

Frederik Brocks is recommended as regards Employment and Dispute Resolution.

"Skau Reipurth & Partnere acts for employers and employees, as well as labour unions. 'Superb' group head Frederik Brocks has been representing Pharmadanmark in a dispute regarding the union's collective agreement with the Danish Pharmaceutical Association."

"'Competent' and 'pragmatic' Skau Reipurth & Partnere primarily handles disputes over the interpretation of collective bargaining agreements and terminations. Frederik Brocks specialises in cross-border employment relationships."

"... and clients praise group head Frederik Brocks, who is 'very thorough when working with cases' and 'sees issues that others won't'."

Furthermore, Frederik Brocks has contributed to a guide in Legal 500's Comparative Guides 2019 concerning employment and labour law.

Chambers Europe (2018, 2019)

Frederik Brocks is recommended as Up and Coming in Employment.

Frederik Brocks of Skau Reipurth & Partnere Advokatpartnerselskab enters the rankings this year. He advises local and international companies as well as unions and employees on labour law matters, with a particular expertise in negotiations of collective agreements. A client says he is "pragmatic and finds good solutions."

Frederik Brocks of Skau Reipurth & Partnere Advokatpartnerselskab advises individuals, companies and unions on a variety of employment law matters including contract terminations. Interviewees state: "His advice is tailored to the client; he gives advice that is based on a wider perspective and that takes into consideration the whole picture."

SPECIALIST AREAS

- Employment and labour law
- Commercial law
- Litigation and arbitration

WORK EXPERIENCE

2014 –
Skau Reipurth & Partnere

2011 – 2014
KPMG Legal Services

2004 – 2011
The Danish Chamber of Commerce (Dansk Erhverv)

2003 – 2004
Plesner Law Firm

EDUCATIONAL BACKGROUND

2007
Right to appear before the Danish High Courts

2006
Admission to practice law

2003
Master of Laws, University of Copenhagen

2002
Adelaide University, School of Law

MEMBERSHIPS

- The Association of Danish Employment Lawyers
- The Danish Association of Labour Law
- EELA – European Employment Lawyers Association

TEACHING EXPERIENCE

2012 –
Lecturer, Økonomi- og personale

PUBLICATIONS

- Contribute to Legal 500's Comparative Guides 2019 (employment and labour law)